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## Position Available: Customer Delivery Driver I

Drivers will be responsible for facilitating local deliveries primarily to customers.

### Essential Functions:

- Performs pre and post trip inspections on Company truck.
- Checks fluids, adds fuel to vehicles as needed.
- Delivers local orders in Company truck to customers on daily route assigned by dispatch. Deliveries are made to business, residential and construction sites.
- Confirms delivery times with customers and exhibits excellent customer service.
- Stages ordered items at end of truck for customer to off load, assist with unloading of plant material when safe to do so.
- General care for the nursery grounds, keeping the nursery clean, organized, and safe for employees, customers, and vendors.
- General care for nursery stock (plants), ensures plants are watered, handled with care, and are placed in the appropriate location.

### Additional Tasks:

- Performs minor repairs and maintenance on vehicles if needed.
- Assists loading department with loading customer orders onto company delivery trucks.
- May assist in other nursery departments as needed.
- Duties are subject to change at any time per management's discretion.

### Job Specifications:

Constantly works in outdoor weather conditions on uneven ground surfaces. Must be able to remain in a stationary position (sitting or standing) more than 50-90% of the time. Frequent twisting, turning, and bending at the waist will be required.

Lifting requirements: Up to 50 lbs. 25% of the time. Up to 100 lbs. 15% of the time (team lift required).

Hand movement: Gross grasping for moving plant material. Operation of delivery truck 50-80% of the time.

All drivers must have a valid driver's license and qualify to be insured by our auto insurance carrier. Additional driving eligibility requirements are listed in our Fleet Policy.

### Benefits Offered:

401(K) with company matching of 4% once eligible. HMO and EPO Health plans with Kaiser and Anthem, employer pays portion of premium. Basic Life Insurance provided by employer. Dental, Vision and other voluntary insurances offered. Vacation, Sick and Holiday pay offered.

### To Apply:

Send a resume and cover letter to [employment@devilmountainnursery.com](mailto:employment@devilmountainnursery.com).