



## APPLICATION FOR EMPLOYMENT

Devil Mountain Wholesale Nursery, an Equal Opportunity Employer. If applicable to Company, reasonable accommodation under the Americans with Disabilities Act will be provided as required by law.

|                                                                                   |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------|--------|--------------|--------|
| Last Name                                                                         | First Name                                                      | Middle Initial                                                                                                                               | Have you been employed at Devil Mountain Wholesale Nursery before?<br><br>YES      NO |          |        |              |        |
| Street Address                                                                    | City/State                                                      | Zip Code                                                                                                                                     | Phone Number:                                                                         |          |        |              |        |
| If hired, can you provide evidence of legal eligibility to work in the U.S.?      |                                                                 | Any offer of employment is conditioned upon completing form I-9 and providing the appropriate documents for identity and work authorization. |                                                                                       |          |        |              |        |
| Position Desired:                                                                 | Wage/Salary Desired:                                            | Full Time?<br><br>Part Time?                                                                                                                 |                                                                                       |          |        |              |        |
| Date you can begin work?                                                          | Are you 18 years of age or older?                               | If under 18 years of age, you will be required to submit a birth certificate or work certificate as required by California or federal law.   |                                                                                       |          |        |              |        |
| Name of high school attended:                                                     | City & State                                                    | Graduate?                                                                                                                                    | GED?                                                                                  |          |        |              |        |
| Name of college or technical school:                                              | City & State                                                    | Graduate?                                                                                                                                    | Degree?                                                                               | Major:   |        |              |        |
| Are you presently enrolled in school?                                             | If yes, give name & address of school and expected degree date: |                                                                                                                                              |                                                                                       |          |        |              |        |
| List any job-related skills or accomplishments, including military service:       |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
| <b>- Your Availability For Work -</b>                                             |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
|                                                                                   | Monday                                                          | Tuesday                                                                                                                                      | Wednesday                                                                             | Thursday | Friday | Saturday     | Sunday |
| From:                                                                             |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
| To:                                                                               |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
| Total hours per week you are available to work:                                   | Do you have any special requests or needs for a work schedule?  |                                                                                                                                              |                                                                                       |          |        |              |        |
| <b>- Give Three References That Are Not Former Employers Who We May Contact -</b> |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
| Name and Occupation                                                               | How do you know them, and for how long?                         |                                                                                                                                              |                                                                                       |          |        | Phone Number |        |
|                                                                                   |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
|                                                                                   |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |
|                                                                                   |                                                                 |                                                                                                                                              |                                                                                       |          |        |              |        |

### Your Employment History

List names of employers with present or last employer listed first.

Please note if we may not contact your present employer until after you are offered a position.

|                           |                                                                      |
|---------------------------|----------------------------------------------------------------------|
| Name of Employer:         | Job Title:<br>Duties:                                                |
| Address:                  | Dates of Employment:<br>From: <span style="float: right;">To:</span> |
| City, State, Zip Code     |                                                                      |
| Supervisor:<br>Telephone: | Reason for Leaving:                                                  |
| Name of Employer:         | Job Title:<br>Duties:                                                |
| Address:                  | Dates of Employment:<br>From: <span style="float: right;">To:</span> |
| City, State, Zip Code     |                                                                      |
| Supervisor:<br>Telephone: | Reason for Leaving:                                                  |
| Name of Employer:         | Job Title:<br>Duties:                                                |
| Address:                  | Dates of Employment:<br>From: <span style="float: right;">To:</span> |
| City, State, Zip Code     |                                                                      |
| Supervisor:<br>Telephone: | Reason for Leaving:                                                  |

**CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM**

I certify that all of the information provided in this employment application are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background and credit history check. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with Devil Mountain Wholesale Nursery, any employment relationship with the Devil Mountain Wholesale Nursery is considered "employment at will." This means the Employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause, and with or without advance notice.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I have read, understand, and agree to the above statements.

|            |       |
|------------|-------|
| Signature: | Date: |
|------------|-------|